

# Alliance of Asian Associations of Overseas Employment Service Providers

## Joint Statement in Pursuit of Ethical Recruitment

2 April 2014, Manila

We, the Alliance of Asian Associations of Overseas Employment Service Providers and delegates from Colombo Process Member States namely Afghanistan, Bangladesh, India, Indonesia, Nepal, Pakistan, the Philippines, Sri Lanka, Thailand and Vietnam recognize our strategic and responsible role in the mobility of male and female migrant workers, their access to training and employment opportunities, and in the protection of their fundamental human rights and welfare;

We gather to reaffirm our **2008 Commitment to Action in Pursuit of Ethical Recruitment**, with the renewed vision of the Alliance of well-respected, credible, and ethical recruitment practitioners helping to obtain decent work to improve the lives of migrant workers and their families.

We commit to the pursuit of ethical practice and professionalism in the conduct of recruitment in accordance with relevant ILO and international conventions, and applicable national laws, to serve the legitimate needs and ensure the protection of our clientele, the migrant workers and employers;

We recognize the importance and relevance of democratic national industry associations as a voice able to bring their members' legitimate needs to the forefront as a responsible social partner.

We take to task the strengthening of partnerships with governments, employers' and workers' organizations, migrant worker groups and civil society organizations both in sending and receiving countries, to address recruitment and employment-related challenges, through continuing dialogue and implementation of specific programmes within our shared vision, mission and core values.

We establish a strong resolve to face the challenges and opportunities of a changing global labour market constructively, including the impact of regional economic integration, whereby cooperation in a competitive environment will become the compelling mode of relationship, in order to maintain the relevance and quality of our services.

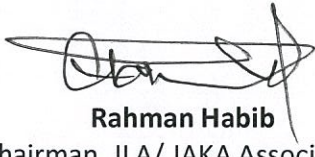
We vow to support initiatives which will enable our industry to raise the benchmark for ethical and quality service, compliant with international standards, and government regulations and at the same time, responsive to market realities and facilitative of the smooth flow of migrant workers.

We commit to move the Alliance forward by establishing its Secretariat with a rotating term of office of two (2) years to start with the Philippines and developing a website as a platform for exchanging information.

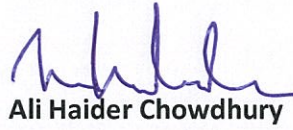
We agree to adopt a system of monitoring the implementation of this agreement at regular yearly intervals from the date of its signing.

In unity, we resolve to adopt the **Joint Plan of Action for Ethical Recruitment** which serves as an integral part of this Commitment, In furtherance of this, we count on the continuing guidance of governments, social partners, international organizations, multilateral bodies and development organizations, notably the International Organization for Migration, the International Labour Organization, and UN Women, as we enhance our collective efforts to get organized as leading industry representatives from our respective countries to a responsible regional network, recognized with a voice in policy and development circles.

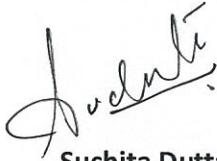
Adopted during the Second Regional Conference of the Alliance of Asian Associations of Overseas Employment Service Providers, held in Manila, this 2<sup>nd</sup> of April, 2014.



**Rahman Habib**  
Chairman, JLA/ JAKA Association,  
Afghanistan



**Ali Haider Chowdhury**  
Secretary General, Bangladesh Association  
of International Recruiting Agencies (BAIRA),  
Bangladesh



**Suchita Dutta**  
Executive Director, Indian Staffing  
Federation (ISF), India



**Abdullah Syakir Al Atas**  
Coordinator, Asosiasi Perusahaan Jasa  
Tenaga Kerja Indonesia-APJATI (Indonesian  
Manpower Services Association), Indonesia



**Subarna Shrestha**  
Secretary, Nepal Association of Foreign  
Employment Agencies (NAFEA), Nepal



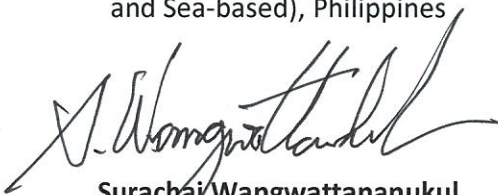
**Ahmad Ali Siddiqui**  
Chairman, (RWP/ISB Zone)  
Pakistan Overseas Employment Promoters  
Association (POEPA), Pakistan



**Estrelita S. Hizon**  
Member, Philippine Overseas Employment  
Administration (POEA) Governing Board  
Representing the Private Sector (Land-based  
and Sea-based), Philippines



**Mohamed Faizer Mackeen**  
Secretary, Association of Licensed Foreign  
Employment Agencies (ALFEA), Sri Lanka



**Surachai Wangwattananukul**  
Chairman, Thai Overseas Manpower  
Association (TOMA), Thailand



**Trao Nguyen Luong**  
Chairman, Vietnam Association of  
Manpower Supply (VAMAS), Vietnam